



# The Kite Primary Federation School Uniform and Dress Code Policy

## Aim

### This policy:

- Sets out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explains how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarifies our expectations for school uniform.

### Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

### To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long natural hair.
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable.
- Allow pupils to request changes to swimwear for religious reasons.
- Allow pupils to wear headscarves and other religious or cultural symbols.
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the school office via telephone or by emailing either [office@norwell.notts.sch.uk](mailto:office@norwell.notts.sch.uk) or [office@st-matthews.notts.sch.uk](mailto:office@st-matthews.notts.sch.uk) who can answer questions about the policy and respond to any requests.

### Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

### We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

### We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller and is available from 'high street' retailers
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

## The Kite Primary Federation School Uniform and Dress Code Policy - Pupils

The wearing of a school uniform also provides children with a sense of pride and belonging to a community. The communities of Norwell C of E Primary School and St Matthew's C of E Primary School are ones in which each individual is proud to belong; a community where all individuals are encouraged to aim high. Pupils are expected to wear uniform for the following beneficial reasons:

1. To promote a sense of identity.
2. Smart appearance.
3. To remove competition regarding fashion trends.
4. Economy.

We have very high expectations for presentation including clothes, shoes and hair and immediately address issues which fall short of these expectations. Our expectations for our uniform and PE uniform are:

<b>Norwell C of E Primary School Uniform:</b>
<ul style="list-style-type: none"><li>• White or blue polo shirt – with optional school logo</li><li>• White blouse or shirt (optional)</li><li>• Blue jumper / sweatshirt / cardigan - with optional school logo</li><li>• Grey or black skirt / pinafore / trousers</li><li>• Sensible plain footwear e.g. black leather shoes with no heels (trainers are not allowed – no flip fops in summer)</li><li>• Blue and white checked dress in the summer (optional)</li></ul>
<b>Norwell C of E Primary School Uniform:</b>
<ul style="list-style-type: none"><li>• White t-shirt</li><li>• Plain blue/black shorts</li><li>• Plimsolls for indoors</li><li>• Trainers for outdoor PE</li><li>• Tracksuit bottoms / leggings - dark colour</li><li>• School sweatshirt or blue jumper – No branded Sports wear</li></ul>

<b>St Matthew's C of E Primary School Uniform:</b>
<ul style="list-style-type: none"><li>• White or red polo shirt – with optional school logo</li><li>• White blouse or shirt (optional)</li><li>• Red jumper / sweatshirt / cardigan - with optional school logo</li><li>• Grey or black skirt / pinafore / trousers</li><li>• Sensible plain footwear e.g. black leather shoes with no heels (trainers are not allowed – no flip fops in summer) Red and white checked dress in the summer (optional)</li></ul>
<b>St Matthew's C of E Primary School PE Uniform:</b>
<ul style="list-style-type: none"><li>• White t-shirt</li><li>• Plain red/black shorts</li><li>• Plimsolls for indoors</li><li>• Trainers for outdoor PE</li><li>• Tracksuit bottoms / leggings - dark colours</li><li>• School sweatshirt or red jumper – No branded Sports wear</li></ul>

- For health and safety reasons sandals are not suitable as school wear.
- During wet or snowy weather wellies or boots can be worn to get to and from school but school shoes must be brought to change into once in school.
- School uniform embroidered with the school's logo is available to purchase from <https://www.schooltrends.co.uk/>
- **All items of clothing and equipment should be clearly marked with the child's name.**

### **Hair:**

Long hair (below shoulder length) should be tied back. Hair accessories should be minimal, plain and in school colours. Hair should be kept out of children's eyes using headbands, clips and slides; again plain using school colours. During term-time pupils are asked not to have fashion hairstyles which include: shaved, dyed or streaked hair, patterns, mohawks, lines and tramlines. Hair braids, extensions, tinsels and feathers should not be worn.

### **Physical Education**

As above. All items to be labelled with child's name and in a drawstring bag.

### **Forest Schooling**

As part of the children's 'The Whole Child Matters' fulfilling curriculum the Nursery and Reception children take part in 'Forest School'. This is a lesson which will take place in the wooded area either in the school grounds or off site. The children will cover many areas of the curriculum during the sessions as well as encouraging them to become independent learners.

It is very important that every child has a pair of Wellington boots, old clothes and a waterproof jacket (ideally the children need waterproof trousers too).

It is a very exciting area of learning for all the children and if they are all adequately dressed they will be warm, happy and enthusiastic to learn in the 'great outdoors'.

### **Swimming Lessons**

Girls must wear a full costume (no bikinis) and boys must wear trunks (not shorts). Pupils may wear a swimming cap. Pupils will not be allowed into the swimming pool if they are wearing any jewellery - all items must be removed before leaving school.

If your child wishes to wear swimming goggles during the lesson, a parent or guardian must return the relevant form giving permission for this. This must be handed in to school prior to the commencement of the swimming lessons. Without this your child will not be allowed to wear goggles.

Please ensure that all swimming kit, including bags, are clearly marked with your child's name as it is extremely difficult to trace lost items if they are not labelled correctly.

### **Jewellery, Make-up and Nails**

Jewellery- Watches and plain stud earrings can be worn. Plain stud earrings are defined as silver or gold, spherical shaped and small.

Pupils are not allowed to wear make-up or false nails to school. Pupils are often required to engage in practical activities and thus the length of finger nails should reflect this. False nails are not suitable and nail paint should only be clear- if required.

Religious symbols: Children are permitted to wear items which are classed as religious symbols, after discussion with the Headteacher.

### **Body Piercing**

Any form of body piercing (studs, rings, pins, etc.) presents health and safety problems. The school policy is to follow the guidance set out in the B.A.A.L.P.E. Document (The British Association of Advisers and Lecturers in Physical Education). **All** forms of body piercing **MUST** be removed before children take part in physical education or undertake any physical activities. If the body piercing is not removed the child will **NOT** be allowed to take part in any physical education lesson or activity.

\*Retainers can be worn, if required, but these must be the flexible, soft plastic type.

If you need any clarification on any of the above please email:

[office@norwell.notts.sch.uk](mailto:office@norwell.notts.sch.uk) or [office@st-matthews.notts.sch.uk](mailto:office@st-matthews.notts.sch.uk)